

STEFANIE K. JOHNSON

**Affiliation:**

Associate professor of management at the University of Colorado Boulder's Leeds School of Business.

Ideas:

Studies the intersection of leadership and diversity, focusing on how unconscious bias affects the evaluation of leaders and on how to develop strategies to mitigate bias.

Content:

Inclusify: The Power of Uniqueness and Belonging to Build Innovative Teams (forthcoming June 2020); "What Amazon's Board was Getting Wrong About Diversity," *HBR* (14 May 2018); "What the Science Actually Says About Gender Gaps in the Workplace," *HBR* (17 August 2017); "Has Sexual Harassment at Work Decreased Since #MeToo?" (with K. Keplinger, J. Kirk, & L. Barnes), *HBR* (18 July 2019).

Bio:

Published 40 journal articles and book chapters in *HBR* and academic journals. Has presented her work at over 50 meetings around the world including at the White House for a 2016 summit on diversity in corporate America on National Equal Pay Day and the 2016 Harvard Negotiation and Leadership Conference.

Verdict:

"Authoritative voice on inclusivity and diversity." Thinkers50

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